

EMPLOYEE BENEFITS SUMMARY

PROVIDED BENEFITS



Basic Life Insurance
2x basic annual earnings



AD&D Insurance
2x basic annual earnings



LTD (Long Term Disability)
at 60% of your salary



Fidelity — 401K
benefit w/company match 6%
of employee contribution



Basic Dependent Life
\$10,000 Spouse
\$2,500 per dependent child



Employee Assistance Program (EAP)



**Salary Continuation/
Short Term Disability Program**



Alliant Credit Union

VOLUNTARY BENEFITS



Medical Insurance

Option 1: **BCBSIL PPO Medical**

Option 2: **BCBSIL HSA Medical**

- **NICB Contributes** \$1000 for employee only, \$1500 for employee +1, and \$2000 for employee + family into a **Health Savings Account**

- **Fidelity Health Savings Account** – Pretax accounts up to IRS limit

Wellness program – Participants who elect to participate and received a “Preferred Score” receive a 20% discount on their Medical Insurance Premium

Dental Insurance

Vision Insurance

Pet Insurance

Employer discounted pricing

Optional Life Insurance

Up to 5x basic annual earnings

Optional Spouse Life

Optional Child Life

Transit Benefits

Pretax accounts for Parking and Transit costs

Flexible Spending Accounts

Pretax accounts up to IRS limit

- **Healthcare Flexible Spending Account**
- **Dependent Day Care Flexible Spending Account**
- **Limited Purpose Flexible Spending Account**

Ancillary Benefits

- Accident Insurance
- Cancer Insurance
- Critical Illness Insurance

LifeLock